

Présentation of the University of Strasbourg's

campaign against gender based, sexual and homophobic violence (GBSHV).

University is not immune to gender based, sexual or homophobic violence. The University of Strasbourg does not accept these situations. It reacts when it is made aware of them.

The law¹ defines sexist and sexual violence as follows

"Any conduct related to a person's sex, with the purpose or effect of violating their dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment".

The homophobic nature of this violence is an aggravating circumstance.

The University of Strasbourg's system for combating against gender based, sexual and homophobic violence..



Alert



A contact address for breaking the silence:
violences-sexistes@unistra.fr

- a response within 48 hours
- an appointment proposed within 5 working days
- 5 people specialised in helping victims

Listening unit



A neutral place² to

- report offences without repercussions
- get information and assistance in reporting incidents

Assistance to the victim



External to the university

- Association SOS - France Victimes 67 (made up of lawyers specialising in criminal law)

Internal to the university

- the GBSHV unit :
- help in drafting a detailed testimony
- help in gathering evidence

Statement of facts



A written statement from the victim to:

- initiate proceedings
- introduce protective measures

Internal procedure



- Opening a file
- Internal investigation
- Report
- University President's decision dismissal / governance measure / disciplinary committee

and/or

Criminal proceedings

A system that takes all stakeholders into account



The victim

- Get out of silence : violences-sexistes@unistra.fr
- Act according to the victim's wishes
- Avoid missing out on a situation
- Establish a bond of confidence between the victim and the University of Strasbourg



The person alerted

- Refer to: violences-sexistes@unistra.fr
- Follow up on information gathered
- Avoid defamation Éviter la diffamation



The work unit

faculty, department, laboratory

- Avoid defamation
- Allow the unit to work in peace
- Establish a confidence line with the General Services Department or the Vice President for Equality, Parity and Diversity
- Be assured that the situation will be taken care of



The respondent

- Respect the presumption of innocence
- Supporting a possible return to work

Prevention and awareness tools

- A dedicated web address violence-sexistes.unistra.fr for:
 - consult useful documentation ;
 - find resource centres.
- Awareness-raising campaigns aimed at students, in particular through teaching, training and events.
- Awareness-raising campaigns aimed at staff, in particular through training courses and presentations within work units.
- A network of informed people